



Phone: 863-294-3163 www.epcar.com



**NOTICE TO MEMBERS  
ACT IMMEDIATELY**

***Director Election Instructions***

If you would like to be considered for a position on the Board of Directors please complete and return the Director Profile form, which is included in this announcement no later than 9:00 a.m. on December 1st, 2021 Please submit a personal photo with your membership profile.

The criterion to serve as a member of the Board of Directors:

- Must be a REALTOR®, in good standing.
- Must be able to serve for a term of three (3) years. **Inclusive of mandatory Leadership training (January 25, 2022, January TBD 2023, January TBD 2024)**
- Must commit to the use of email as the primary communication tool of the Board of Directors.
- Must exhibit leadership dynamics and vision for the future of the Association.
- No former employee of the Association, or its predecessors, who was terminated for cause will be eligible for election.

The elected Directors, as are required to fill vacancies, shall be elected for three (3) years unless they are filling a vacancy created by a resignation. Elected Directors may serve no more than six (6) consecutive years, unless elected to fill unexpired terms of vacancies created by resignations. The Bylaws require that the twelve (12) members of the Board of Directors must be REALTORS®, and no more than two (2) REALTOR® members from the same real estate firm may simultaneously serve on the Board of Directors, and only one (1) may serve as an officer.

The elected Officers of the Association shall be: a President, a President-Elect, a Vice President, and a Secretary/Treasurer. All officers are by election except the President and Immediate Past President. The Officer appointments shall be for a term of one (1) year except the President-Elect who shall automatically become President the year following their term as President-Elect and then will serve an additional year on the Board as Immediate Past President.

**The Board of Directors consist of a total of 12 members and all must be REALTOR® Members.**

**Based upon the current make-up of the Board of Directors for this appointment we will be appointing a total of  
one (1) President-Elect, one (1) 1-year Director**

**For any additional criterion to serve, please read this full document or the Association Bylaws.**

*For your information, the following previously elected Directors will continue to serve during the year 2022*

President: Brent Morse  
Immediate Past President: Steve Silcock  
Directors:  
Kathy Devor, 1 year remaining  
Susan Human, 2 year remaining,  
Zac Kluytenaar, 1 year remaining  
Chris Loschiavo, 1 years remaining



## DIRECTOR CANDIDATE PROFILE FORM



Email to: [jenniferg@epcar.com](mailto:jenniferg@epcar.com) December 1, 2021 deadline 9:00 a.m.  
Subject: Nominating Committee; photo should be in jpeg form

**Please Note:** Candidates are requested to confine remarks to spaces allotted on the form and no attachments will be accepted. Remarks are to be in outline format. We may reproduce the completed form as received, with no corrections. A PDF version of this form can also be obtained from the Association website.

**Please submit a personal photo with this application.**

Name:	Firm Name:
Firm Street Address:	City:
Position within the firm: <input type="radio"/> Broker/Owner <input type="radio"/> Broker <input type="radio"/> Broker-Associate <input type="radio"/> Salesperson	
Number of years licensed:	Member of any other REALTOR® Associations <input type="radio"/> Yes <input type="radio"/> No If yes, which associations:
Number of years as a member of any REALTOR® Association in Polk County	
Current profile of real estate activities:	
Occupation(s) prior to obtaining a real estate license in Florida:	
Have you ever been suspended or penalized by the Florida Real Estate Commission? <input type="radio"/> Yes <input type="radio"/> No Are there any pending actions against you or your company by the Florida Real Estate Commission? <input type="radio"/> Yes <input type="radio"/> No	
Have you ever been suspended by an Association/Board of REALTORS®? <input type="radio"/> Yes <input type="radio"/> No	
Will you make a commitment to attend all Directors' and Association Membership Meetings? <input type="radio"/> Yes <input type="radio"/> No	
Will you make attempts to attend the two (2) regular meetings Florida REALTORS holds in Orlando during your elected term, as well as other special meetings? <input type="radio"/> Yes <input type="radio"/> No	
Itemize your East Polk County Association of REALTORS® involvement over the past <b>four (4) years</b> and list principal services and/or positions held by year.	

**Director Application Form, Page 2**

Itemize your Florida REALTORS® involvement over the past **four (4) years**, list principal services and/or positions held by year.

Itemize your NATIONAL ASSOCIATION OF REALTORS® involvement over the past **four (4) years**, list principal services and/or positions held by year.

What Trade Organizations in Allied Fields and/or Civic Organizations are you a member of?

Recent Business Accomplishments (Awards, Leadership and Management Positions) have you earned during the past **four (4) years**:

You are welcome to document any lifetime accomplishments, awards, volunteer activities, participation in Association activities, leadership positions you've held for more than **five (5) years** in this block.

Why would you like to be a member of the Board of Directors?

Signature:

Print Name:

Date:

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